



Press release
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Uniper Corporate Communication and Governmental Relations under new management

- **Fabienne Twelemann succeeds Luis Ramos as Executive Vice President Corporate Communication & Governmental Relations**
- **Company spokesman Leif Erichsen leaves Uniper at his own request**

Uniper SE's Board of Management has appointed Fabienne Twelemann (41) as the new Head of Corporate Communication & Governmental Relations with immediate effect. Twelemann reports to Uniper CEO Prof. Dr. Klaus-Dieter Maubach. Her responsibilities include corporate and marketing communication, brand and channel management, employee and executive communication, political and external relations, and event management.

Fabienne Twelemann has been with the company for more than 15 years, was part of the "One2two" spin-off project leadership team that founded Uniper, and from day one played a pivotal role in shaping the company's Corporate Communication & Governmental Relations function. During the past 18 months, she drove the development of decarbonizing energy solutions for B2B customers. Twelemann succeeds Luis Ramos, who has left the company.

Prof. Dr. Klaus-Dieter Maubach said: "I'd like to thank Luis Ramos for his great contribution in the past 18 months. Under his leadership, the public image and brand profile of Uniper improved noticeably, differentiating the company in the market and exciting employees. I'm very pleased that as his successor we've been able to appoint Fabienne Twelemann, someone highly respected inside and outside the company, and whose many years of experience in the organization will enable her to strike a new tone with employees, the media, and policymakers."

In addition, there will be a change in the role of company spokesman. Leif Erichsen has decided to take on new professional challenges outside Uniper.

Uniper's new communications director Fabienne Twelemann says: "I regret that Leif Erichsen will be leaving Uniper. Always empathetic and convincing, Leif has played a major role in shaping Uniper's public image with his efforts over the past few years. I am therefore pleased that he will still be available to us at full strength in the coming months for the reorganization of communications activities. I wish Leif Erichsen all the very best for his future career and private life!"

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About Uniper

Uniper is a leading international energy company with around 12,000 employees and activities in more than 40 countries. The company plans for its power generation business in Europe to be carbon-neutral by 2035. With around 35 GW of installed generation capacity, Uniper is one of the world's largest electricity producers. Uniper's core activities include power generation in Europe and Russia as well as global energy trading and a broad gas portfolio, which makes Uniper one of the leading gas companies in Europe. Uniper sold a gas volume of more than 220 bcm in 2020. In addition, Uniper is a reliable partner for communities, municipal utilities, and industrial enterprises for planning and implementing innovative, lower-carbon solutions on their decarbonization journey. Uniper is a hydrogen pioneer, is active worldwide along the entire hydrogen value chain, and has completed projects to make hydrogen a mainstay of the energy supply.

The company is based in Düsseldorf and is currently the third-largest listed German energy supply company. Together with its main shareholder Fortum, Uniper is also Europe's third-largest producer of zero-carbon energy.

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