



Press Release  
May 2, 2019

## Andreas Schierenbeck to be Uniper's new CEO, Sascha Bibert its new CFO

The Uniper Supervisory Board today voted unanimously to appoint Andreas Schierenbeck (53) as Uniper's new CEO and Sascha Bibert (43) as its new CFO.

**Dr. Bernhard Reutersberg, Chairman of the Uniper Supervisory Board, said:**

"I'm very pleased that we've been able to bring on board two top-flight, internationally experienced executives like Andreas Schierenbeck and Sascha Bibert, particularly in this challenging period for Uniper."

Schierenbeck, who graduated in electrical engineering, has held a wide variety of leadership roles in Germany and abroad during his nearly 30-year career. Thanks to his many years of experience at Siemens and ThyssenKrupp, he is highly familiar with the structures of large and internationally operating companies. In addition, his most recent role as CEO of ThyssenKrupp Elevators, a successful and the most profitable segment of ThyssenKrupp, gives him extensive expertise in designing solutions for industrial customers and in digitalization.

Sascha Bibert, who has a masters degree in business administration and is a certified financial analyst, began his professional career as a Senior Analyst at Allianz Global Investors. He was later Senior Vice President at Munich Re, where he oversaw Investor and Rating Agency Relations. About ten years ago, Bibert joined the E.ON Group, where he has held a variety of executive positions, the past five years as CFO of Enerjisa, E.ON's subsidiary in Turkey, which was successfully listed on the stock exchange after a spin-off in 2018.

"Andreas Schierenbeck—who brings broad international experience, an unbiased view from another industry, and outstanding problem-solving skills to Uniper—was the best candidate for CEO," Reutersberg said. "I've known Sascha Bibert for more than ten years and personally appreciate him very much for his incisive financial expertise and his broad range of experience. He's an absolute insider of both the energy industry and capital market, which knows him well."

In selecting suitable candidates to succeed Klaus Schäfer and Christopher Delbrück, the Uniper Supervisory Board sought in particular to bring additional capabilities and skills to the company's top management, thereby enabling it to continue Uniper's success story.

"The members of the Supervisory Board agree that Andreas Schierenbeck and Sascha Bibert will harmonize perfectly with their Management Board colleagues, Keith Martin and Eckhardt Rümmler. Moreover, I'm convinced that the two new members of the Management Board also fit with our corporate culture and values and will enrich our company. This leadership team will enable us to continue to successfully meet the enormous challenges of a continually changing energy world and our business environment."

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Andreas Schierenbeck and Sascha Bibert will begin their new roles on June 1, 2019. Klaus Schäfer and Christopher Delbrück will end their service on the Management Board at the end of Mai 31,2019, but will remain available to the company in an advisory capacity for a transitional period.

“On behalf of my colleagues on the Supervisory Board, I’d like to thank Klaus Schäfer and Christopher Delbrück for the outstanding work they did for Uniper,” Reutersberg said. “They not only played key roles in establishing and shaping Uniper but also made it one of the most successful companies in the MDAX. Both helped lay the solid foundation on which the newly configured Management Board will continue to build.”

You will find the CVs of Andreas Schierenbeck and Sascha Bibert on <https://www.uniper.energy/news/> .

#### **About Uniper**

Uniper is a leading international energy company with operations in more than 40 countries and around 12,000 employees. Uniper’s business is to provide a reliable supply of energy and related services. Its main operations include power generation in Europe and Russia and global energy trading. Its headquarters are in Düsseldorf, Germany.

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