



Press Release
June 3, 2019

Uniper SE: New CEO Andreas Schierenbeck and CFO Sascha Bibert are taking up their new posts

Today, Monday, June 3, the newly appointed CEO Andreas Schierenbeck and CFO Sascha Bibert assume their positions at Uniper in Düsseldorf. The Uniper Supervisory Board voted unanimously to approve their appointments at the beginning of May. Schierenbeck and Bibert succeed Klaus Schäfer and Christopher Delbrück, who stepped down from their positions on the Management Board as of May 31, 2019. When choosing their successors, the Uniper Supervisory Board was particularly concerned with getting two highly qualified and internationally experienced managers on board to lead Uniper into a successful future with a steady hand, especially in these challenging times.

Uniper's new CEO Andreas Schierenbeck comments: "I am looking forward to my new responsibilities and have spent the last several weeks learning the ropes. My goal is to gain a comprehensive picture of Uniper, its culture, and its employees as quickly as possible. If there is one thing I have learned from working in the industrial sector for many years, it is that security of supply and affordable energy are decisive competitive factors for any industry. Here I see Uniper in a very important role."

Uniper's new CFO Sascha Bibert comments: "I am looking forward to being part of the Management Board team at Uniper and to applying my expertise at a company that has gained a great reputation in a very short period of time, both in the energy sector and in the capital market. I want to continue pursuing this success story together with the entire Uniper team."

About the persons:

Andreas Schierenbeck, who graduated in electrical engineering, has held a wide variety of leadership roles in Germany and abroad during his nearly 30-year career. Thanks to his many years at Siemens and ThyssenKrupp, he is very familiar with the structures of large and internationally operating companies. In addition, his most recent role as CEO of ThyssenKrupp Elevators, a successful and the most profitable segment of ThyssenKrupp, gives him extensive expertise in designing solutions for industrial customers and in digitalization.

Sascha Bibert, who has a masters degree in business administration and is a certified financial analyst, began his professional career as a Senior Analyst at Allianz Global Investors. He was later Senior Vice President at Munich Re, where he oversaw Investor and Rating Agency Relations. About ten years ago, Bibert joined the E.ON Group, where he has held a variety of executive positions, the past five years as CFO of Enerjisa, E.ON's subsidiary in Turkey, which was successfully listed on the stock exchange after a spin-off in 2018.

The curricula vitae of Andreas Schierenbeck and Sascha Bibert are available at <https://www.uniper.energy/company/about-us/leadership>

About Uniper

Uniper is a leading international energy company with operations in more than 40 countries and around 12,000 employees. Uniper's business is to provide a reliable supply of energy and related services. Its main operations include power generation in

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