



Integrated company policy

As a dominant participant of the Hungarian electricity market, **Uniper Hungary** considers its main aim to satisfy the customers and other interested parties on the highest level and with the most modern technological solutions.

In our decisions we strain after balance between environmental protection, the security of supply and customer's and social expectations.

Our integrated company policy is valid for all activities of the company completely and is validated as an elemental part of everyday work processes.

The main company goals of Uniper Hungary are:

- to protect safety and health of our employees, to reach "zero harm"
- to bear quality management and environmental views in mind all the time;
- to use our asset and tools in a sustainable way on behalf of our business goals and accident-free operation;
- continuous innovation for efficiency and environmental consciousness;
- to continuously satisfy the needs of customers considering economic interests;
- to maintain connections with service partners and human resources and to improve their efficiency.

To reach the above mentioned goals we use the following tools:

- we operate an extensive integrated management system (based on MSZ EN ISO 9001:2015, MSZ EN ISO 14001:2015, MSZ ISO 45001:2018 (OHSAS 18001) and ISO 55001:2014 standards) that is valid for all the activities and processes;
- with regular trainings we help to form quality-, environmental-, work safety and asset management views of our employees and leaders and to deepen their knowledge continuously;
- we continuously monitor legal requirements and strive to keep them completely;
- applying the concept of risk-based thinking we identify quality-, environmental-, occupational health and safety and asset management requirements in all work processes and positions and we create the conditions for keeping them;
- we care for the continuous improvement of the created integral management system and of the regular control to meet the requirements;
- we pay particular attention to avoid environmental damage, to keep risks of environmental effects on a low level and to prevent pollution;
- we pay particular attention to protect health and physical safety of our employees, to reduce risks and to reach a higher level of work safety;
- to maintain our asset and tools and for a safe and cost-effective asset-management, we dispose cost-, risk- and performance tests throughout their life-cycle, and use the results for continuous improvements;
- we draw up and communicate our quality-, environmental-, OH&S and asset management goals to maintain continuous improvements and we look after the resources needed for the realisation of these goals and programmes;
- we expect our contracted partners, subcontractors and suppliers to accept the goals and principles of our integrated company management and to keep them in mind while executing their activities;
- we realise such interactive communication that provides information flow among different management levels. This provides understanding, realisation and maintenance of policy principles on every level.

As the responsibility of the employees is a determining part of the company policy:

- all our employees are responsible for realising and keeping the quality-, environmental -, OH&S and asset management requirements in mind in their positions immediately after they start work,
- Managers are responsible for validating the goals set in the company management policy and for the observance of company management requirements.

Gönyű, 16 November 2018


Zoltán KATONA
managing director

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