

Health, Safety, Security, Environment (HSSE) & Sustainability Policy Statement

Uniper is an international energy company that generates, trades and markets energy products and services. We operate and manage our portfolio of large scale assets with outstanding technical safety and commercial expertise to ensure the highest performance.

It is the duty of our people to support Uniper's commitments by adhering to this HSSE & Sustainability policy.

Our core identity is **"We care about people and the environment"** in practice:

- **We only work safely.**
- **We look after people's health and wellbeing.**
- **We protect our people and physical security of our assets.**
- **We act with responsibility to reduce our environmental impact.**

We are committed to operate with the highest ethical standards and put them into practice every day, in everything and everywhere we do business.

Uniper therefore commits to:

- Comply with legal and other obligations and promote transparency by actively reporting in accordance with internationally recognised standards and frameworks.
- Engaging and consulting our stakeholders to offer opportunities for growth combined with reducing our social and environmental impact.
- Provide a safe and secure workplace for our employees and contractors, minimizing any health and safety risks wherever we work.
- Work with partners to innovate and develop solutions that contribute to a low carbon economy.
- Identify and manage social and environmental impacts within our operations and supply chains to protect human rights, support local communities and prevent pollution to protect the environment.
- Protect our business from the risk of disruption of business critical activities and damage to assets.
- Develop and implement energy efficiency measures including supply chain and design to support our low carbon strategy.
- Continual improvement of our HSSE & Sustainability performance and management system by setting objectives and targets and providing resources and information necessary to achieve them.

Uniper Board of Management

Prof. Dr. Klaus-Dieter Maubach CEO

Tiina Tuomela CFO

David Bryson COO/CSO

Niek den Hollander COO

03. November 2020

This Policy Statement will be reviewed at least every 3 years by the Uniper Board (unless there is a change that requires a review). Details of the organisation and arrangements for executing this Policy Statement are included in our Management Systems.

The Uniper Group Works Council welcomes this HSSE & Sustainability Policy Statement and underlines its importance:

Holger Grzella

Harald Seegatz

